



# SAFETY

At BlueScope Construction, Safety is Behavioral based—not Just Compliance





# Safety at BlueScope Construction

## Behavioral Based—Not Just Compliance

Our people don't believe in safety because they are being told to follow these rules or they'll be punished. We consider our role to provide leadership, not compliance, for safety in all aspects of our work and home life. Our employees truly understand and believe that being safe and keeping others safe is the best way to work and live. That means they are constantly considering the safest way to accomplish a task, taking the time to do it safely and taking responsibility to watch out for those around them and helping others to think this way, too.

## Proactive versus Reactive

Many construction companies react to accidents with excellent follow-up procedures. At BlueScope Construction we strive to prevent the accident *before* it happens. Our "Good Catch" program rewards employees (and subcontractors) for recognizing a potential unsafe work condition and fixing it before it causes an injury. And the Good Catch program extends to our office and homes, encouraging all to lead the way in safety in all aspects of their lives.



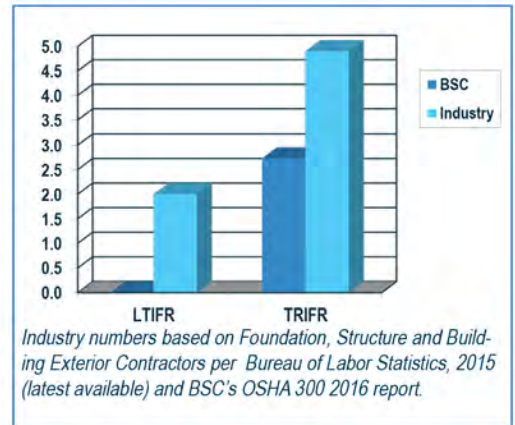
## Safety Leadership

We take the leadership in incorporating safety in all aspects of a project. This includes worksite tool box talks, formal training, designing safety into the structural steel, safety innovations like Sky-Web®, developing site specific safety plans, pre-task planning, special safety orientations for all jobsite visitors, temporary bracing plans, post-project audits, safety statistic tracking and the general safety contact discussions that start every BlueScope Construction meeting.



## A Safety Record Much Better than Industry Average

In 2016, we had zero Lost Time Injuries and our OSHA recordable rate was 2.73. According to the latest Bureau of Labor Statistics information, the industry average Lost Time Injury Frequency Rate (LTIFR) was 2.0 per 200,000 manhours and 4.9 Total Recordable Injury Frequency Rate (TRIFR) per 200,000 manhours.



## Better Subcontractors

We pre-qualify our subcontractors based upon their historical safety performance. We also demonstrate and are incorporating a program to teach subcontractors the concept of Felt leadership. As of this printing, *we have completed over 6 years and 5 million hours without a Lost Time Injury*—and this number includes hours worked by our subcontractors.

## Preconstruction Evaluation

Planning for safety starts before on-site construction. Even when the project is only in planning stages, we look for opportunities to design in safety—deciding on the best layout areas for the structural steel and considering other safety issues in the initial proposal.

## JHA and Pre-Task Analysis on a Daily Basis

On site our in-house forces are second to none with our safety execution. We start each day with a mandatory one hour safety meeting where we go over the plans of the day utilizing a Job Hazard Analysis (JHA) and developing a pre-task plan to ensure that everyone is aware of the potential hazards of a task and is also aware of how to mitigate those risks by utilizing the correct personal protective equipment (PPE) and construction techniques.



## Safety Innovations

BlueScope Construction is constantly at work developing products and techniques to make the jobsite safer.

- Sky-Web® Fall Protection and Insulation Support System eliminates the fall hazard at the leading edge of roof and allows faster insulation and roof panel installation. It can also speed up the schedule by allowing workers to perform operations under the partially completed roof.
- We believe jobsite hazards can be reduced by the design, detailing, fabrication and delivery of product. We consider the safety implications every time we design and deliver a structure and strive to limit the dangers of construction for the field crews.
  - Loading steel at the plant to reduce double handling of a product on a jobsite.
  - Engineering in safety line attachment sites on the structural steel.
  - Having a temporary bracing plan in place before the steel goes up.



## Global Safety Requirements

These safe practices don't stay in the United States. Increasingly, we are traveling with our customers worldwide as they build globally. BlueScope has established Global Minimum Requirements (GMRs) that must be followed on all of our jobsites. Our parent company, BlueScope Buildings, is introducing these standards for the first time in many countries.

## Safety Extends Throughout the Organization, it is Not Just the Responsibility of the Safety Director

As we strive to be a company leading the industry in the safety, it only works if every worker truly believes "I am my brother's keeper." The worker must believe when he sees a potential safety problem that "I see it, I own it, I fix it." At BlueScope Construction, we truly believe that every worker should go home in the same condition they came to work that day—no exceptions.



## BENEFITS TO YOU, THE CUSTOMER

- **Lower risk of suffering the high cost of accidents. Accidents cause:**
  - Slow down or shut down jobsite.
  - Unwanted, unfavorable publicity.
  - Increased insurance costs.
  - Potential expensive legal costs.
  - Employee replacement costs.
  - Cost to the injured person's family and loved ones.
- **Insurance savings.**
  - Safer companies like BlueScope Construction have lower worker's comp rates. Those cost savings are passed on to you through more competitive prices.
- **Safer projects are faster projects.**
  - Taking time for safety actually saves you time.
    - Improved productivity
    - Less employee absence
    - Less employee turnover
    - Improved quality of work
- **Safety doesn't cost it pays.**
  - According to OSHA, construction companies account for 21% of all workers compensation claims, but make up just 5.7% of work force. The American Society of Safety Engineers says "for every dollar spent on a safety program, businesses saved \$8."





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